

Superintendent

Dr. Todd Holden

Board of Education

Mr. Charles King, Chair

Mr. C.B. Jones, Vice-Chair

Dr. Lee Beckworth

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Mrs. Polly Jones

**Ashe County Schools (ACS)
does not discriminate on the
basis of sex, race, color,
religion, national origin, age
or disability in any of its
education or employment
programs or activities**

Dear New Ashe County School Employee,

Welcome to the greatest profession! Your energy for learning, students and their passions makes you a wonderful addition to Ashe County Schools. I have no doubt the difference you will make in the lives of learners in the professional gifts you bring with you into this new career.

I am very pleased that you have chosen to accept our offer of employment and know that this is the beginning of a mutually beneficial association. Ashe County Schools is one of the best school systems in the state of North Carolina. We strive to fill our open positions with the best candidates and you have been given this great honor. We are very proud of our focus on making decisions that are in the best interest of our children. You are one of those decisions.

Once again, welcome to Ashe County Schools!

Sincerely,

Dr. Todd Holden
Superintendent

Mission Statement

Nurture to Grow

Inspire to Dream

Challenge to Learn

Empower to Succeed

ACS Vision Statement

Ashe County Schools is a resource-rich and model 21st century school system where inspired learning is student-centered, student-driven and student-friendly. Teachers and students challenge each other to reach beyond their goals through real-world problem solving, critical thinking and differentiated learning. Students are encouraged to take action about issues that impact their daily lives. Every student works with nurturing, encouraging and positive role models who demonstrate the belief that every student can learn, can achieve his/her dreams and can have fun while becoming life-long learners. We believe that every student is worthy of compassion, love and the opportunity to achieve his/her potential. Teachers encourage students to participate in innovative learning opportunities that occur in classrooms, across grade levels, in the community, in the home and around the world via real-time communications and technology. Ashe County Schools benefits from a collaborative community spirit where supportive families and caring communities develop students with the self-esteem, confidence, curiosity and other skills needed to be productive citizens who live in harmony with one another and who contribute to the greater good of all in a complex and changing world.

Belief Statements

We believe in . . .

- creating positive teacher/student relationships.
- helping students to grow in a nurturing environment.
- challenging students to succeed and realize their potential.
- providing resources for all.
- supporting the innovative use of technology by students and teachers.
- fostering community support.
- encouraging family involvement.
- providing a safe, orderly, well-maintained environment for students.
- respecting individuality.
- being fiscally sound and operating efficiently.
- making data-driven decisions.
- modeling integrity and honesty.
- making learning fun

Ashe County Schools
320 South Street
Jefferson, NC 28640
336.246.7175

- ❖ Ashe County High
Mr. Jason Krider,
Principal
336.846.2400
- ❖ Ashe County Middle
Mr. Earl Pennington,
Principal
336.384.3591
- ❖ Blue Ridge
Elementary
Mrs. Callie Grubb,
Principal
336.384.4500
- ❖ Mountain View
Elementary
Mr. David Blackburn,
Principal
336.982.4200
- ❖ Westwood
Elementary,
Mrs. Jennifer
Robinson, Principal
336.877.2921

Introduction

The employee handbook is a source of clarification for any questions the employee may have regarding employment-related matters, benefits and compensation. Please read it carefully and keep it for future reference.

Employees can use this handbook as a frame of reference for various important work facts. It is designed to inform employees about specific policies, benefits and employee responsibilities. Additionally, it states what is expected so that employees have the opportunity to perform effectively.

This handbook could not contain all the official policies, regulations and procedures that govern the operations of the school system. Complete copies of Board policies are available on the Ashe County Schools website at www.ashe.k12.nc.us.

This handbook offers information about state pay schedules, leave regulations and other benefits. The complete salary and benefit manual may be found at <http://www.ncpublicschools.org/docs/fbs/finance/salary/salarymanual.pdf>.